

Consultants

Responsibilities

You will be able to carry out at least one of the following functions to a very high standard:

- q Research, analysis and report writing. This is likely to include consultation with marginalised families and young people and practitioners.
- q Policy development including writing and editing materials for family members, practitioners and decisions makers on aspects of child welfare and human rights legislation and practice.
- q Advising and supporting statutory organisations to introduce changes in policies and practices that improve outcomes for children, by improving support and involvement of families.

Minimum specification

You will have:

- q An understanding of and commitment to Family Rights Group's aims.
- q A qualification as a lawyer or social worker with three years post qualification experience of public law / children and families work, or
- q Experience as a Family Group Conference Manager or Co-ordinator with three years experience; or
- q Work experience which would provide a comparable level of expertise.
- q Experience and expertise in research, analysis, report writing and consultation with marginalised communities; and/or
- q Experience and expertise in policy development in the social care field, including writing publications and articles; and/or
- q Experience of managing a social care service in the statutory or voluntary sector; and
- q An ability to:
 - demonstrate knowledge and understanding of the way in which discrimination impacts on different minority ethnic families and on men and women as parents;
 - work to the required timescale and standard;
 - liaise with external agencies who are funders of a project, purchasers of a service or partner agencies working with Family Rights Group;
 - demonstrate a detailed knowledge and understanding of the Children Act 1989, Human Rights Act 1998 and the Adoption and

Children Act 2002 and current policy and practice in the areas of childcare and child protection

- apply this knowledge and understanding to developing issues as they emerge;
- communicate clearly both verbally and in writing;
- develop positive relationships with people from a range of organisations and backgrounds; and
- organise own work, to keep to deadlines and negotiate competing priorities.